

# Associate Benefits & Rewards



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**COMPASSION • ENRICHMENT • DIGNITY • RESPECT**

**#EclipseEnriches**

Eclipse Senior Living is committed to our mission of “enriching the lives of those who live and work with us by responding to their unique needs and universal desire for dignity and respect.”

Our company and associates are dedicated to improving the lives of our beloved residents across the country, and we are also dedicated to improving the lives of our dedicated associates from the Support Center, to our regional support leaders, to each and every community associate across the United States. Through our benefits program, Eclipse enriches our associates’ lives in many ways. Find what calls to you today at Eclipse Senior Living and take advantage of these rewards for yourself and your family as you grow your career with us. Take a look below at some of the benefits you’ll enjoy as an Eclipse associate.

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## **We invest in you daily:**

- A meal each shift you work
- Complimentary polo shirts and shoes
- Equipment and training for your success
- Paid time off, including holiday pay
- Associate discounts and perks on everyday purchases like travel, events, cell phone service, office supplies, and more

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## **We invest in you in the short-term:**

- Medical plan choices (we share in the cost!)
- Options to include dental, vision, short-term disability, accident, and identity theft protection, and more
- Life insurance and long-term disability insurance is provided at no cost
- Live and Work Well benefits available for your whole family

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## **We invest in you in the long-term:**

- Tuition reimbursement for your continued growth and development
- 401k Retirement Plan – let us tell you about our match!